



RiverTree Christian Church POSITION DESCRIPTION

POSITION TITLE	Student Ministry Team Leader	Effective Date of Description	10.24.18
Campus/Department:	Jackson/Students	Team:	High School
Position Status:	Full Time		
Pay Status:	Salary	Exempt Status:	Exempt
Position Reports To:	Jackson Campus Pastor or Director of Student Ministries		
Position Supervises:	Volunteer Teams		

ABOUT RIVERTREE

RiverTree is a church of 1700 that is diligently seeking to be both attractional and missional. This means that we want our weekend gatherings and our program elements to be done well. At the same time they are not the primary focus of who we want to be. Ultimately we want to empower and send people out to do ministry outside of the walls of the church.

POSITION SUMMARY

The High School Student Ministry Leader oversees, organizes and grows the ministry to high school students and their families. This dynamic leader knows how to connect with this generation (both within and outside of the church) in creative ways to focus them towards spiritual transformation and the capacity to fulfill their God-given dreams and aspirations. While building a vibrant ministry of outreach and a rich culture of discipleship the High School Leader also embraces the opportunity to shape the future of the church through what they build. The High School Student Ministry Leader is an integral part of the Student Ministries team and must be a team player, who assists in the overall goals of our Ministry Team.

POSITION RESPONSIBILITIES and ESSENTIAL FUNCTIONS

- Demonstrate a personal commitment to Jesus Christ evidenced in lifestyle, personal relationships, commitment to the church and work ethic.
- Possess a heart for the lost and drive to pursue those who do not have a personal relationship with Jesus.
- Develop and protect the culture of the high school ministry. This includes the spiritual temperature, the family atmosphere of belonging, openness to inclusion, playfulness, a culture of teach-ability and a willingness to let students lead.
- Give leadership to the three primary vehicles of high school ministry; SENT, GoCo's and Student Section. [see definitions below]
- Responsible for making disciples who then make disciples.
- Recruit, Equip, and Empower Student Leaders [high school students in leadership].
- Recruit, develop and train adult leaders that believe in students
- Act as the primary communicator for High School Ministry environments.



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- Design events that invite all in and inspire family, community and the Kingdom.
- Work closely with the Middle School Leader, especially when it comes to the Student Leaders Program.
- Willingness to partner with children's ministries in the development of full scopes and sequences as well as a collaborative spirit across ministries.
- Partner with staff, other nonprofits, churches and organizations to create a Kingdom Building culture.
- Maintain and communicate alignment with the Mission and Vision of RiverTree.

COMPETENCIES AND REQUIREMENTS

Spiritual Requirements

- Loves Jesus and a daily pursuit of Christ is evident in their life.
- Commitment to personal spiritual growth.
- Commitment to taking a Sabbath.
- Commitment to developing intentional community and living a life on mission.
- Must attend RiverTree Christian Church.

Competencies

All of our student ministry staff are expected to do six things. These areas of competence are a focus for us. We recognize that all of our staff will be proficient at some and need to grow in others.

- **Lead Yourself** – All leaders must be able to lead themselves. This involves managing time, balancing work and rest and knowing ourselves in order to lead ourselves.
- **Team** - We value teams. All of our staff should be able to recruit and develop leaders. The environment they create with the team should feel like an extended family.
- **Missionary Mindset** – We are missionaries to students. Our staff should view themselves this way and have a mindset of “going” to students rather than expecting students to come to them.
- **Program** – We develop programs so we can connect students and adults in relationships. Our staff should be able to create compelling programs that both attract new students and also foster connection and community. Has the ability to be multitask, stay organized and remain flexible.
- **Communication** – All of our staff need to be proficient at communication to four groups of people; students, parents, volunteer leaders, and RiverTree staff. Must be a dynamic speaker that will reach students and parents. Demonstrates exemplary oral and written skills.
- **Relationships** – We believe that relationships are what God uses to transform our lives. He puts people around us we can imitate and this becomes the primary vehicle for discipleship. Practically everything we do in our student ministry has relationship building as a goal.



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Experience

- Three to five years' experience in ministry or church vocational work is preferred
- Proven track-record of relational ministry reaching students as well as growing and developing a team of volunteers
- Experience in organizing multiple projects and events
- We prefer candidates to have a basic understanding of what it means to be missional and able to create a strategy of how to empower people to this end

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS

- Sitting or standing for long periods of time
- Talking/Hearing to teach or communicate with those inside or outside of the church
- Extensive physical abilities to prepare for events; walking, running, participating in group activities, loading/unloading supplies (up to 50 lbs)
- Close visual acuity to perform activities such as preparing and analyzing data and figures or viewing a terminal

To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an “at-will” basis.

This job description is a summary and is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the Team Member.

I have reviewed and understand the preceding job functions required of me and I am prepared to meet the requirements of the position, either with or without accommodation. (Please describe if an accommodation is required.)

Team Member Signature

Date

Team Leader Signature

Date



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SENT:

Is a weekly program on Monday nights designed for high school students. It involves traditional program elements of student ministry done in a large group as well as portions of time given to smaller groups focused on discipleship.

GoCo's:

This stands for Go Communities. These are missional communities for students. We desire to see GoCo's occur in two forms. The first is within the structure of SENT each week. The second is outside of the walls of the church in locations and at various times.

Student Section:

We believe that in order to help students be a part of the larger body of Christ one of the best steps we can take is to integrate them while they are in high school. We do this by not offering any high school programs during weekend church services. Instead we ask students to either sit with their families or to join us in the Student Section at the front of the church.